



QUALITY, ENVIRONMENT AND SAFETY INTEGRATED POLICY

DMG Spa, world leader company in design and production of pushbutton, control panels and other components for the elevator industry, implements an integrated quality management system - Environment - Health and safety at work in compliance with the UNI EN ISO 9001: 2015, UNI EN ISO 14001: 2015 and UNI EN ISO 45001: 2018.

Supplying its service, the company is aware that a responsible business strategy based on the principles included in the above certifications is essential for the preservation of the environment, the safety of its workers and for the satisfaction of the stakeholders.

With a policy pursuing continuous improvement of its performance, minimizing, where technically possible and economically sustainable, any negative impact of its activities to all involved parties, DMG S.p.A.:

- Declares its commitment to fully comply with both customers and mandatory requirements for products and processes
- Monitors its internal processes through specific internal performances indicators.
- Preventively evaluates all the main aspects regarding Quality, Environment and Job Health and Safety while designing and manufacturing new products and modifying plant and structures.
- Promotes continuous improvement in the management of its Integrated System and related performances.
- Identifies reference functions for environmental, health and safety risk prevention and handling for the whole organization.
- Involves, through training, information and cyclical awareness, both staff and stakeholders ensuring that information widespread both inside and outside its organization.
- Guarantees the availability of the necessary resources (material, financial, technological, IT, and human) to achieve objectives and a proper and efficient management of the resources themselves.
- Promotes saving and protection of the resources and Environment and the prevention of pollution, accidents and professional diseases.
- Uses the necessary procedures to prevent and handle Environmental and Health and safety emergencies.
- Periodically updates this Policy, spreading it to staff and other stakeholders.
- Defines the following strategical targets:
 - ✓ Customer satisfaction, through the compliance of requested requisites and foreseeing needs
 - ✓ Internal processes optimization to achieve a greater effectiveness of its processes.
 - ✓ Risk control and reduction, through periodical maintenance of its premises and the development of prevention, defense and intervention tools.
 - ✓ Reduction of water and energy consumption, wastes and emissions.

Pomezia, 03 Febbraio 2021

The legal representative

A handwritten signature in black ink, appearing to be 'V. R.', written over a horizontal line.